



PRIVACY POLICY

Privacy of personal information is an important principle to Caledonia. Caledonia is committed to collecting, using and disclosing personal information responsibly and only to the extent necessary.

Caledonia does not sell, rent or share your personal information. Caledonia will not disclose your personal information except when:

- authorized by you;
- required by law;
- permitted by law (e.g. medical emergency);
- the information is already publicly known; or
- Caledonia engages a third party to provide administrative services (such as computer backup and storage and the third party is bound by our Privacy Policy).

Caledonia strives to be open and transparent regarding how your personal information is handled. This document describes our Privacy Policy.

-> WHAT IS PERSONAL INFORMATION?

Personal information is information about an identifiable individual, and includes information that relates to an individual's personal characteristics (e.g., gender, age, income, home address, phone number, and family status). Personal information is different from business information (e.g., an individual's business address and telephone number). Business information is not protected by privacy legislation.

-> WHO WE ARE?

Caledonia includes its controlled subsidiaries. Caledonia uses a number of consultants and agencies that may, in the course of their duties, have limited access to the personal information that Caledonia holds. Their access to any personal information that Caledonia holds is restricted as much as is reasonably possible. Caledonia also has their assurance that they follow appropriate privacy principles. Caledonia also encourages our associated companies to adopt a Privacy Policy.

-> WHY CALEDONIA COLLECTS PERSONAL INFORMATION?

Caledonia collects personal information primarily to communicate with our stakeholders, potential stakeholders and others that might be interested in Caledonia, and to improve communications to them. Information about our employees, contractors and suppliers is also collected for statutory and administrative purposes.

-> CONSENT

In most cases, Caledonia will ask you to specifically consent to the collection, use, or disclosure of your personal information. Normally, Caledonia will request your consent in writing, but in some circumstances, Caledonia may accept your oral consent. Sometimes, your consent may be implied through your contact with us. By browsing the Caledonia web site, requesting information, sending a letter, facsimile or e-mail you are agreeing to the terms of our Privacy Policy.

-> PROTECTING PERSONAL INFORMATION

Caledonia understands the importance of protecting your personal information and accordingly takes the following precautions:

- Paper information is either under supervision or secured in a locked or restricted area.
- Electronic hardware is either under supervision or secured in a locked or restricted area at all times
- In addition, passwords are used on computers. Paper information is transmitted through sealed, addressed envelopes or boxes by reputable companies.
- Electronic information is transmitted either through a direct line or has identifiers removed or is encrypted.
- Staff is trained to collect, use and disclose personal information only as necessary to fulfil their duties and in accordance with our Privacy Policy.
- External consultants and agencies with access to personal information must enter into privacy agreements with us.

-> RETENTION AND DESTRUCTION OF PERSONAL INFORMATION

Caledonia needs to retain your personal information for some time to ensure that any questions you might have about the services provided can be answered, and for accountability to external regulatory bodies. Caledonia does not wish to keep your personal information for too long in order to protect your privacy. Contact directories are much more difficult to systematically destroy, and once Caledonia removes your information you will not be contacted again. However, on your request your contact information will be removed immediately. Caledonia keeps any personal information collected for non-specific purposes for about six months.

Caledonia destroys paper files containing personal information by shredding them. Electronic information is destroyed by deleting it and, when the hardware is discarded Caledonia ensures that the hard drive is physically destroyed or electronically wiped.

-> YOU CAN LOOK AT YOUR INFORMATION

With few exceptions, you have the right to see what personal information of yours Caledonia holds. If Caledonia does not know you, it will be necessary for you to confirm your identity before Caledonia can provide you access to your personal information. Caledonia reserves the right to charge a nominal fee for such requests.

Access to your personal information can be denied if:

- denial is required or authorized by law;
- granting access would have an unreasonable impact on other people's privacy;
- necessary to protect Caledonia's rights and property; or
- the request is frivolous or vexatious.

You may be requested to put your access request or problems in writing. You will then be advised within 30 days, if at all possible, as to the reason why Caledonia could not grant you access to your personal information.

If you believe there is a mistake in your personal information, you have the right to ask for it to be corrected. This applies to factual information only. Caledonia may ask you to provide documentation that our files are wrong. Where Caledonia agrees that a mistake was made, Caledonia will make the correction and, where appropriate, notify anyone to whom this information was sent. If Caledonia disagrees that a mistake was made, a brief statement from you on the point will be included in our file and, as appropriate, Caledonia will forward that statement to anyone else who received the earlier information.



-> DO YOU HAVE A CONCERN?

Our Privacy Officer, Adam Chester can be reached at:

Tel: +44 1534 679804

And will address any questions, complaints or concerns you might have.

If you wish to make a formal complaint about our privacy practices, you may make it in writing to our Privacy Officer at:

Caledonia Mining Corporation Plc
43-45 La Motte Street
Jersey, Channel Islands
JE4 8SD

That individual will acknowledge receipt of your complaint, ensure that it is investigated promptly, and that you are provided with a formal written decision and the related reasons.

-> OUR OPT-OUT POLICY

Should you not wish to receive promotional materials, emails or news releases from Caledonia:

- E-mail us at info@caledoniamining.com

-> NORMAL CALEDONIA WEBSITE USAGE

When you visit the Caledonia website at <http://www.caledoniamining.com>, Caledonia may collect and store information about your visit in an anonymous, aggregate manner. Caledonia uses this information to generate statistics, customize information on your personal tastes and measure site activity to improve the website's usefulness to you the visitor. To accomplish this Caledonia may use a feature of your browser called a "cookie"; this anonymously tracks individual visitor's activities on our site. Cookies, by themselves, cannot be used to find out the identity of any visitor. During normal web site usage Caledonia does not collect or store individually identifiable information such as name, mailing address, e-mail address or telephone numbers. By using this site, requesting information or sending an e-mail you are agreeing to the terms of our Privacy Policy.

-> CALEDONIA'S MAILING LIST

Subscribers to our mailing list can remove themselves from the list, by:

1. clicking unsubscribe on a newsletter email; or by
2. sending an email to info@caledoniamining.com

The List Manager will look at your email address, determine if you are a member of the mailing list, and remove you from the mailing list.

-> ELECTRONIC MAIL SENT TO CALEDONIA THAT CONTAINS PERSONAL INFORMATION

Visitors to our web site may decide to send Caledonia individually identifiable information, for example, in a message containing comments and/or suggestions about our web site, requests for information or to request addition to our marketing lists. Caledonia will only use this individually identifiable information to identify the visitor. Caledonia will not use this information other than to resolve the matter identified in the e-mail.



-> SPAM-FREE PRIVACY

Caledonia will not reveal, sell or rent your e-mail address to third parties. Caledonia will not send you unsolicited e-mails. Caledonia only collects and holds your e-mail address and additional information in order to send you the material you have requested. You can opt-out at any time for any reason.

-> LINKS TO OTHER COMPANY SITES

This site may contain links or references to other web sites. Please be aware that Caledonia does not control the other web sites and that, in any case, this Privacy Policy does not apply to those web sites. Caledonia encourages you to read the privacy policy of every web site you visit.

-> UPDATING THIS POLICY

Any changes to our Privacy Policy and information handling practices shall be acknowledged in this policy in a timely manner. Caledonia may add, modify or remove portions of this policy when it feels it is appropriate to do so. You may determine when this policy was last updated by referring to the modification date found at the bottom of the Privacy Policy document on the Caledonia web site. Caledonia reserves the right to alter our Privacy Policy as business needs require. A revised policy will only apply to data collected subsequent to its effective date. Any alterations to this policy will be posted on our web site in a timely manner.

-> EMPLOYMENT ENQUIRIES

If you apply to Caledonia for a job, Caledonia needs to consider your personal information, as part of our review process. Caledonia normally retains information from candidates after a decision has been made, unless you ask us not to retain the information. If a job offer is made, which you accept, the information will be retained in accordance with our privacy procedures for employee records.

This Privacy Policy was adopted on October 10, 2014.

This Policy was approved by the Board of Directors on November 5, 2014.